

# Weil, Gotshal & Manges LLP

VIA EMAIL

1300 Eye Street NW, Suite 900  
Washington, DC 20005-3314  
+1 202 682 7000 tel  
+1 202 857 0940 fax

Alexandre de Gramont  
202-682-7046  
alex.degramont@weil.com

14 December 2012

Arbitrators' Names Redacted

Re: 17917/VRO – *Employ Media LLC v. Internet Corporation for Assigned Names and Numbers*

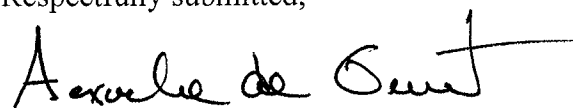
Dear Members of the Tribunal:

Claimant Employ Media LLC (“Employ Media”) and Respondent Internet Corporation for Assigned Names and Numbers (“ICANN”) are pleased to confirm that they have reached an amicable settlement of the above referenced arbitration, and have agreed to dismiss the claims therein with prejudice, as set forth in their Settlement Agreement, which has now been fully executed.

Accordingly, Employ Media and ICANN respectfully request that this arbitration be terminated and withdrawn with prejudice, with each party to bear the costs of the arbitration in equal amounts. The parties are available to discuss this joint request, or any other issue, at the Tribunal’s convenience.

On behalf of both parties, we would like to state again our appreciation and thanks for the Tribunal's assistance in this matter.

Respectfully submitted,

A handwritten signature in black ink, reading "Alexandre de Gramont". The signature is written in a cursive style with a long horizontal stroke extending to the right.

Alexandre de Gramont  
Counsel for Employ Media

cc: Counsel of record  
Ms. Victoria Orlowski  
Mr. José R. Pereyó